

Equality, Diversity and Inclusion Monitoring – Training Development Manager

Equal Arts is committed to Equality, Diversity and Inclusion (EDI) and we want to meet the aims and commitments set out in our EDI Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of individuals who engage with our organisation.

As part of this monitoring process, we ask for your cooperation in completing the following questions.

We give you the following assurances:

* The information provided will not form the basis of any part of selection
* All information in the EDI form will be regarded as confidential
* This monitoring information will only be used for statistics.

**Please highlight your answers in bold**

Q1. Which of the following best describes your gender?

Male

Female

Non-binary

Prefer not to say

If you prefer to use your own term, please specify here:

Q2. Does your gender identity match your sex as registered at birth?

Yes

No

Prefer not to say

Q3. Are you married or in a civil partnership?

Yes

No

Prefer not to say

Q4. What is your age?

16-24

25-29

30-34

35-39

40-44

45-49

50-54

55-59

60-64

65+

Prefer not to say

Q5. What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. These categories are based on the Census 2021 categories and recommended by the Commission for Racial Equality.

Arab

Asian/Asian British: Bangladeshi

Asian/Asian British: Chinese

Asian/Asian British: Indian

Asian/Asian British: Pakistani

Any other Asian background (please specify):

Black, Black British, Caribbean or African: African

Black, Black British, Caribbean or African: Caribbean

Any other Black, Black British, or Caribbean background (please specify):

Latin American

Mixed or multiple ethnic groups: White and Asian

Mixed or multiple ethnic groups: White and Black African

Mixed or multiple ethnic groups: White and Black Caribbean

Mixed or multiple ethnic groups: Any other Mixed or multiple ethnic background (please specify)

White: English, Welsh, Scottish, Northern Irish or British

White: Irish

White: Gypsy or Irish Traveller

White: Roma

White: Any other White background (please specify)

Any other ethnic group (please specify)

Prefer not to say

Q6. Do you consider yourself to be a disabled person according to the legal definition?

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

Please note that the information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment to support your involvement with our organisation, then please discuss this with the team directly.

Yes

No

Prefer not to say

Q7. If you answered yes to the previous question, is your disability related to any of the following: (Please highlight all that apply)

Cognitive impairment (e.g. Autism, Asperger’s Syndrome, head injury)

Learning disability (e.g. dyslexia, dyspraxia)

Long term illness / health condition (e.g. asthma, diabetes, epilepsy, Multiple Sclerosis)

Mental health Condition (e.g. anorexia, depression, schizophrenia)

Physical impairment (e.g. amputation, wheelchair user, manual dexterity issues)

Sensory impairment (e.g. Blind, Deaf, Glaucoma, hearing or visual impairment)

Prefer not to say

Other (please specify)

Q8. What is your sexual orientation?

Heterosexual

Gay

Lesbian

Bisexual

Prefer not to say

If you prefer to use your own term, please specify here:

Q9. What is your religion or belief?

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

No religion or belief

Prefer not to say

If other religion or belief, please specify here:

Q10. What occupation best describes the highest income earner of your household, when you were aged 14?

These categories are based on Arts Council England's socio-economic occupational definitions.

Modern professional occupations (e.g. teacher, nurse, police officer)

Clerical and intermediate occupations (e.g. secretary, clerical worker, office clerk)

Senior managers and administrators (e.g. finance manager, chief executive)

Technical and craft occupations (e.g. plumber, electrician, gardener)

Semi-routine manual and service occupations (e.g. machine operative, farm worker, sales assistant)

Routine manual and service occupations (e.g. van driver, cleaner, labourer, waiter/waitress)

Middle or junior managers (e.g. office manager, restaurant manager, publican)

Traditional professional occupations (e.g. solicitor, medical practitioner, scientist)

Short-term unemployed (claimed unemployment benefit for a year or less)

Long-term unemployed (claimed unemployment benefit for more than a year)

Retired

Not applicable

Don't know

Prefer not to say

Other (please specify)

Q11. Do you have caring responsibilities? (Please highlight all that apply)

None

Primary carer of a child/children (under 18)

Primary carer of older person

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Secondary carer (another person carries out the main caring role)

Prefer not to say

Thank you